MINISTRY OF EDUCATION AND SCIENCE OF THE KYRGYZ REPUBLIC MINISTRY OF HEALTH OF THE KYRGYZ REPUBLIC INSTITUTION "SALYMBEKOV UNIVERSITY"



AGREED	APPROVED	
at the meeting of Academic council	c council by the rector of "Salymbekov University"	
"Salymbekov University" institution	institution Zhumadilov E.Zh	
protocol № dated on<< >> 20	dated on << >> 20	

REGULATIONS on Ethics Council

These Regulations determine the status and powers of the Ethics Council of the Institution "Salymbekov University" (hereinafter referred to as the Council)

1. General Provisions

- 1.1 The Council is a permanent collegiate body designed to consider disciplinary cases of employees and students of the University, ensure anti-corruption legislation, prevent and prevent violations in the educational field, prevent violations of the Internal Regulations and the Charter of the University.
- 1.2 The Council operates in accordance with the Constitution of the Kyrgyz Republic, the Labor Code of the Kyrgyz Republic, the Laws of the Kyrgyz Republic: "On Education", "On Combating Corruption" and these Regulations.
- 1.3 The Council in its activities is guided by the principles of legality, objectivity and fairness.

2. Purpose and tasks of the Council

- 2.1 The Council is created in order to implement the state policy to combat corruption, eliminate the causes and conditions of its occurrence, eradicate abuses and intersect offenses based on the formation of a zero-tolerance environment for any offenses in the University staff.
- 2.2 The tasks of the Council are:
- 2.2.1 Ensuring the implementation of the Law of the Kyrgyz Republic "On Combating Corruption" in the activities of the University, prevention and prevention of offenses;
 - 2.2.2 Work with appeals from employees and students on the facts of offenses, violations of the Internal Regulations, the Charter of the University;
 - 2.2.3 Ensuring the awareness of the university staff in matters of combating offenses, violations of the Internal Regulations and the Charter of the University;
 - 2.2.4 Interaction with the administration and public organizations of the University in the fight against violations and the formation of zero tolerance for any offenses in the team;
- 2.2.5 Application of various forms and methods of countering offenses and ensuring the protection of the rights and interests of students;
 - 2.2.6 Development of recommendations and proposals for strengthening discipline, preventing and preventing offenses, and ensuring anti-corruption legislation;
 - 2.2.7 Facilitating the detection of facts of offenses at the University and initiating disciplinary measures for the revealed facts of violations.

3. Procedure for the formation of the Council

- 3.1 The Council is created by the order of the Rector of the University.
- 3.2 The Council, formed from among the authoritative members of the University staff, including representatives of public organizations, includes the chairman, his deputy and members of the Council. The total number of members must be odd.
- 3.3 Chairman of the Council:
- 3.3.1 Heads the Council and coordinates its activities in accordance with these Regulations;
- 3.3.2 Approves the work plan of the Council and controls its implementation;
- 3.3.3 Ensures timely consideration of applications from employees and students on the facts of offenses;
- 3.3.4 Timely submits proposals to the Rector of the University on the adoption of disciplinary measures on the revealed facts of offenses;
- 3.3.5 Systematically submits to the Rector of the University a report of the Council on the work carried out;
- 3.3.6 Prepares recommendations and proposals for strengthening discipline, preventing and preventing offenses and ensuring anti-corruption legislation.
- 3.4 Deputy Chairman of the Council:
- 3.4.1 Performs functions according to the distribution of duties between the Chairman of the Council and his Deputy;
- 3.4.2 On behalf of the Chairman of the Council, in his absence, chair the meetings of the Council;
- 3.4.3 Within its competence, performs other instructions of the Chairman of the Council.

- 3.5 Members of the Council
- 3.5.1 Have the right to make proposals to the work plans of the Council;
- 3.5.2 Are obliged to take an active part in the work of the Council and are not entitled to delegate their powers to other persons;
- 3.5.3 We are obliged to comply with the requirements of these Regulations.
- 3.6 Council Secretary:
- 3.6.1 Keeps records and registration of applications and proposals received by the Council;
- 3.6.2 Provides prompt notification of the members of the Council and interested parties about the date and time of the meetings of the Council;
- 3.6.3 Provides execution of the minutes of the Council meetings.
- 3.7. The Council has the right:
- 3.7.1 Request and receive the necessary materials and information from the heads of structural units;
- 3.7.2 To invite and hear representatives of the University administration, deans, heads of departments, faculty, teaching and support staff and students at the meetings of the Council.

4. Organization and working procedure of the Council

- 4.1 The Council carries out its activities in accordance with the Work Plan approved by the Chairman:
- 4.2 Council meetings are held once a week;
- 4.3 Meetings are considered eligible if they are attended by at least two thirds of the total number of Council members. In case of equality of votes, the chairperson's vote is decisive;
- 4.4 The Council considers a disciplinary case within 10 days from the date of its acceptance for proceedings

Department of HR and records management

LIST OF APPROVAL AND ACQUAINTANCE:			
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Vice-President of the Institution "Salymbekov University"	U.E.Ese	namanov	
Head of HR and office work	N.M.Zh	ınushalieva	
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